

Park School for Girls



Mutual Respect Document

The tradition and ethos of Park School rests on negotiation and the expectation of reasonable behaviour.

We avoid formal sanctions as much as possible and place an emphasis on personal responsibility and reflection

We encourage students to consider others as much as possible and to reflect on the foreseeable consequences of their actions

We have the Right to:

- work in a stimulating environment which promotes learning
- express ourselves, have our voice heard and to feel valued as an individual
- be treated fairly, and to appropriately challenge unfairness
- give constructive comments
- a clean working environment
- to leave our property in the knowledge that it won't be interfered with
- feel safe & secure, free from threats and harassment
- have an open line of communication and be informed of all important decisions

- have a voice in the running of the school. through Pupils' Council
- shed an individual's negative reputation once they have reformed.

Older students have the responsibility to respect the guidelines of their privileges (e.g. leaving school during lunch time) and to contribute to any duties asked of them. Older students also have the responsibility to look after the welfare of younger students.

At PSFG we do not believe in a rigid set of rules and punishments. If a student disregards their responsibilities about expected behaviour, the consequences should be considered individually and be fitting to the action.

We have the Responsibility to:

- allow the teacher to teach in a way that is appropriate to the subject
- not to disrupt the class or undermine the teacher
- look after the school environment (e.g. do not vandalise, litter or waste resources)
- refrain from violence, unsafe actions and from threatening and harassing others
- leave others property and belongings alone
- to make all new teachers and students feel welcome, realising that adjusting to the school may take time

- respect others views. (However this does not negate the right to challenge constructively the views of others)
- to be good representatives of PSFG when out of school
- teachers have the additional responsibility to ensure that any work to be done out of class is relevant and constructive.
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The Park School Way

- **Treat others as you would be treated**
- **Forgive**
- **Share**
- **Listen**
- **Inclusive**
- **Be kind and helpful**
- **Be honest**
- **Work hard to do your best to be your best self.**
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